



DECLARATION OF SUSTAINABLE DEVELOPMENT POLICY

Our activities and aspirations are connected with creation of additional value in design, production, construction, erection and engineering of electric power, traffic and telecommunication facilities on the markets of Central and South East Europe, along with full orientation towards satisfaction of our clients. Our mission is to provide full services to infrastructure facilities based on principles of business excellence and top quality.

As the leading company in the Republic of Croatia in providing equipment to large infrastructure facilities on motorways and railways and to the electric power industry and telecommunications, with a vision to become an influential company in the region of South East Europe as well, we are aware of our responsibility and influence that we exert on a large number of business subjects and public, therefore we accept and respect the principles of sustainable maintenance as one of our strategic commitments.

Our business policy and activities promote sustainable development by taking care of the needs of modern times, and at the same time by not threatening the well-being of future generations.

We commit ourselves to manage the environmental issues in a responsible manner, by adopting the system compliant with HRN EN ISO 14001 standard, and declare that we shall operate in compliance with legal regulations and other requirements applicable to the area of our operations, by using the most acceptable technology and processes from the environmental point of view.

Our constant business orientation is based on sustainable development, environmental protection and constant care about employees' health protection, as we are aware of the inevitable connection of aspiration towards economy growth with the aspiration towards healthy environment.

We shall enhance the improvement of environmental protection, rational management of ownership and waste and reduction of natural resources consumption, as well.

Further, we shall provide continual information and education to our employees with a view of improving their knowledge of environment and enhancing higher responsibility in the area of environmental protection. All employees are bound to make their best in protecting themselves during their operations, working colleagues, equipment, products and environment.

In public appearances and promotional activities, we shall inform the public about the results achieved in protection of the environment and sustainable development.

This policy shall be available to the public.

Luka Miličić, M.Sc.C.E.

President of Management Board-Managing Director

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