



ENVIRONMENTAL MANAGEMENT SYSTEM POLICY

CONNECTING WORLDS, BUILDING THE FUTURE

DALEKOVOD d.d. is committed to sustainable development, achieving balance between the environment, society and our activities to meet the needs of today without jeopardizing the looks of future generations to meet their needs. Sustainable development, transparency and compliance with demands (of interested parties, standards, laws) are components of the Dalekovod economic growth.

Environmental policy refers to all levels in the **DALEKOVOD d.d.**

The scope of activity of **DALEKOVOD d.d.** is: sales and construction of electric power transmission lines and electric power sub-stations up to 750 kV, railway and highway supporting objects, civil structures, sport buildings, lighting, telecommunication lines and towers, lighting poles and halls, steel and other bearing structures, equipment for civil structures and electrical installations, suspension and jointing equipment as well as provision of anti-corrosive metal protection services.

DALEKOVOD d.d. Group is committed to continuous improvement of environmental protection, preventing pollution, protecting the environment from damage and deterioration that may arise through our activity, meeting the obligations of compliance with legal requirements and other requirements that we are committed to, and which relate to established environmental aspects, improvement of the environmental management system to increase the efficiency of environmental management.

In order to ensure the fulfillment of our responsibilities and obligations towards the environment, our employees and all other internal and external stakeholders, we are committed to the following environmental goals:

- △ Efficient use of energy
- △ Sustainable resource use
- △ Minimizing waste generation
- △ Climate change mitigation
- △ Raising awareness about environmental protection through continuous training of employees
- △ To be open towards the local community and interested parties, and transparently report on our environmental impacts
- △ Appliance of the precautionary principle when changing or introducing new technology
- △ Promote preservation of biodiversity
- △ Ensure that we work in compliance with the legal requirements and other requirements we have agreed upon

Zagreb, Rev: 16, 12.09.2019.

President of Management Board Dalekovod jsc
Tomislav Rosandić

A handwritten signature in blue ink, appearing to be 'T. Rosandić', written over the printed name.